



NVC TRAINING INSTITUTE OFFERS A 6-DAY TRAINING:

Creating Workplaces Where People Thrive: Successfully Implementing Needs-Based Systemic Change in Businesses and Nonprofits

October 25 – 31, 2009, Seehotel Schwalten, Seeg, South-Germany

March 21 – 28, 2010, Roslyn Center, Richmond, Virginia, USA

with Gregg Kendrick

Over the years we've had a lot of people in our trainings express interest & excitement about bringing NVC into businesses & organizations, and now we have developed a training to support those who are venturing into this territory.

The intention within our work is to foster the fullness of needs-based consciousness—the living energy of needs—such that we not only impact the human relationships within the organization but we systemically transform the organizational processes, strategies and structures to be in harmony with this consciousness.

Intended Participants

- People in businesses or nonprofits who want to integrate NVC or DSG into their organizations
- Consultants, certified and non-certified NVC trainers who want to facilitate the integration of NVC or DSG into client businesses or nonprofits.

For Additional Information

For details about this training go to

<http://www.nvcti.com>.

For questions about the training or prerequisites

please contact Gregg Kendrick,

gregg@nvcti.com.

Our intention within this workshop is to:

- Develop NVC skills & consciousness, beyond the intrapersonal & interpersonal, to encompass groups of people with a common mission & aim
- Learn to introduce NVC to people within organizations through inspiring rather than selling
- Expand the mission of any organization so that it becomes a "living organization"
- Introduce Dynamic Self-Governance – DSG (Sociocracy) as a framework to hold NVC consciousness
- Experience circles as the core organizational unit and explore the dynamics within those circles that fulfill the needs of the participants and the needs of the whole
- Invite hands-on practice of essential NVC organizational skills in facilitation of meetings, expressing & hearing disagreement without blame, mediation and coaching
- Explore how common processes—e.g. meetings, employee reviews, hiring, terminations of employment, email communications—are transformed to create an environment of authenticity, connection & mutual interdependence within the organization
- Witness—and learn the skills of—a new leadership that emerges in living organizations
- Learn the crucial role of systemic feedback for a living organization to thrive